

Health, Safety, Quality, Environment and Energy (HSQE-En) Policy

Our policy is to strive for excellence in all activities under the control of the organization including Health, Safety, Quality, Environment and Energy matters to achieve our objective of "ZERO HARM TO PEOPLE, ZERO INCIDENT, ZERO SPILL AND EFFICIENT USE OF ENERGY" in promoting safety at sea, prevention of human injury or loss of life, and avoidance of damage to the environment.

We are committed to

- comply with applicable legal requirements and with other requirements to which the organization subscribes that relate to Occupational Health and Safety (OH&S) hazards, environmental aspects, energy use, consumption and efficiency,
- assess all identified risks to ships, personnel and the environment and establish appropriate safeguards,
- provide safe working practices to prevent injuries and ill health for our personnel and protect ships and the environment,
- communicate this policy to all persons working for and on behalf of the company under the control of the company so that they are aware of their individual health, safety, quality, environmental and energy efficiency obligations,
- continually improve safety management skills of its personnel ashore and on board and provide the necessary resources to enhance competency through structured training including emergency preparedness,
- continually improve the OH&S, quality, environment and energy performance, pollution prevention and the effectiveness of the quality management system,
- periodically review the HSQE-En management system with a view to setting OH&S, quality, environment and energy objectives and targets to ensure continual improvement,
- take the necessary steps towards the conservation and preservation of the environment and the efficient use of energy appropriate to the nature, scale and environmental impacts of our shore-based and shipboard activities and services,
- provide information and necessary resources to achieve OH&S, quality, environment and energy performance objectives and targets,
- support the purchase of energy-efficient products and services, and design for energy performance and improvement,
- meet all contractual requirements of our customers in delivering quality services,
- consultation and participation of employees.

We expect all our employees and contractors to strictly adhere to this policy at all times.

Capt. Peter Liew Managing Director / CEO Eaglestar Group of Companies

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