SUSTAINABILITY REPORT 2024

SECTION 4: ADDITIONAL INFORMATION

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Performance Data

Performance Data

MISC BERHAD

Governance Pillar	Unit	2024	2023	2022
ANTI-BRIBERY AND CORRUPTION				
Anti-bribery Management System (ABMS)	number	12	18	22
number of assurances				
Percentage of operations assessed for	%	100	100	-
corruption-related risks				
Confirmed incidents of corruption	number	0	0	-
and action taken				
Monetary losses as a result of legal proceedings	number	0	0	0
associated with bribery or corruption				
WHISTLEBLOWING				
Number of cases received	number	65	35	7
Number of cases on-going	number	36	11	0
Number of cases investigated	number	29	35	3
Number of cases closed	number	29	24	6
COMPETITION PROTOCOLS AND OTHER CRI	TICAL LAW			
Legal actions for anti-competitive behaviour,	number	0	0	0
anti-trust, monopoly practices and				
other critical law				
PERSONAL DATA AND INFORMATION				
Complaints concerning breaches of	number	0	0	0
Customer Privacy and losses of				
customer data				
Substantiate complaints from regulatory	number	0	0	0
Substantiate complaints from external	number	0	0	0
Public Policy Positions/Political Contributions				
Contribution to Political related Agenda	number	0	0	0
Expenditure on lobbying activities	number	0	0	0
Third-Party Compliance Due Diligence				
Compliance due diligence and risk	number	528	473	251
assessment completed				
CODE OF CONDUCT AND BUSINESS ETHICS				
Coverage				
Employees	%	100	100	100
Contractors/suppliers/service providers	%	100	100	100
Subsidiaries	%	100	100	100
Joint Ventures (incl. stakes above 10%)	%	71	58	64
Written/Digital Acknowledgement				
Employees	%	100	100	100
Contractors/suppliers/service providers	%	100	83	56
Subsidiaries	%	97	93	99
Joint Ventures (incl. stakes above 10%)	%	20	33	15
Training Provided				
Employees	%	100	100	100
Contractors/suppliers/service providers	%	5	7	8
Subsidiaries	%	89	58	96
Joint Ventures (incl. stakes above 10%)	%	84	78	24

Governance Pillar	Unit	2024	2023	2022
Audits				
Audit on five critical legal areas	number 6		0	6
Human Rights				
Number of training sessions conducted	number	9	2	4
Number of harassment and discrimination	number	9	0	0

Supply Chain	Unit	2024	2023	2022
SUPPLIER SCREENING				
TIER 1 SUPPLIER				
Total Tier-1 suppliers	number	2,660	2,466	-
Critical' suppliers in Tier-1				
Total critical suppliers in Tier-1	number	100	183	-
Percentage of total spend on critical suppliers in Tier-1	%	13	28	-
Total number of critical suppliers in non-Tier-1	number	N/A	N/A	
Total number of critical suppliers (Tier-1 and non-tier-1)	number	2,660	2,466	-
Supplier Assessment				
Total number of suppliers assessed via desk assessments	number	355	137	-
Percentage of critical suppliers assessed	%	37	61	-
Number of suppliers assessed with substantial actual/potential negative impacts	number	41	6	-
Percentage of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	%	12	67	-
Number of suppliers with substantial actual/potential negative impacts that were terminated	number	N/A	N/A	-
Suppliers with Corrective Action Plans Imp	lemented			
Total number of suppliers supported in corrective action plan implementation	number	41	6	-
Percentage of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation	%	12	67	-
Suppliers Capacity Building Programmes				
Total number of suppliers in capacity building programs	number	N/A	N/A	-
Percentage of critical suppliers in capacity building programs	%	N/A	N/A	-
Proportion of spending on local suppliers	%	45	60	-

^{*} Critical suppliers are also known as significant suppliers.

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Training and Awareness Conducted in 2024

No	Training Type	Number of trainings	Number of participants
1	Compliance and Business Ethics	7	2,272
2	Cybersecurity	5	658

Scope of ISO certification

Certification	Entity	Scope
ISO 37001:2016 Anti-Bribery Management System	MISC Berhad	 Anti-Bribery Management System covering integrity and compliance processes, procurement, vendor management and business development for GAS and Offshore segments.
	Malaysia Marine and Heavy Engineering Holdings Sdn. Bhd.	 Anti-Bribery Management System for yard operation and its corporate services of Marine Operations and Heavy Engineering Operations.
	AET Tankers Pte. Ltd. (AET)	 Asset acquisition, commercial management and management of operations of owned and in chartered vessels including provision of ship lightering and support services.
	MISC Maritime Services Sdn. Bhd. known as MISC Marine (Maritime Services)	 Anti Bribery Management System for Provision of Port & terminal management, Maritime Services and Support Services.
	Eaglestar known as MISC Marine (Ship Management)	 Provision of fleet management services (ABMS applies to all the technical and professional related services to support all activities handled for fleet management).
	Malaysian Maritime Academy Sdn. Bhd. (MMASB)	 Anti-bribery management systems covering training services, business development, procurement, vendor management and support services.
ISO 27001:2022 Information Security Management Systems	Malaysia Marine and Heavy Engineering Holdings Snd. Bhd.	 Information Security Management Systems for ICT services in securing business information related to major system applications.